

ERIE COUNTY INDUSTRIAL DEVELOPMENT AGENCY BUFFALO & ERIE COUNTY REGIONAL DEVELOPMENT CORP. BUFFALO & ERIE COUNTY INDUSTRIAL LAND DEVELOPMENT CORP.

Joint Governance Committee Meeting March 17, 2021 at 10:00 a.m.

Agenda

- 1. Approval of Minutes February 9, 2021 (separate document)
- 2. 2020 PAAA Annual Report (Adopt) (pages 2 51)
- 3. Board of Directors 2020 Self-Evaluation (pages 52 54)
- 4. Governance Committee 2020 Self-Evaluation (pages 55 57)
- 5. Re-Adoption of ECIDA/RDC/ILDC Policies
 - a. Whistleblower Policy (pages 58 60)
 - b. Governance Committee Charter (pages 61 64)
 - c. Property Disposition Guidelines (pages 65 71)
 - d. Real Property Acquisition Policy (pages 72 73)
 - e. Defense & Indemnification Policy (page 74)
 - f. Board Member Compensation, Reimbursement & Attendance Policy (page 75)
 - g. Travel, Conferences, Meals & Entertainment Policy (pages 76 82)
 - h. Statement of Duties & Responsibilities of the Board of Directors (pages 83 85)
 - i. Statement of the Competencies & Personal Attributes Required of Board Members (page 86)
 - j. Code of Ethics & Conflict of Interest Policy (pages 87 92)
- 6. Adoption of ECIDA/RDC/ILDC Policies
 - a. Procurement Policy (pages 93 97)
 - b. Sexual Harassment Policy (pages 98 106)
 - c. ECIDA Employee Compensation Program (pages 107 108)
- 7. PARIS Report Update (informational)
- 8. Board Member PAAA Training Update (informational)
- 9. Results of ECIDA's 2020 Performance Measures (Adopt) (pages 109 119)
- 10. ECIDA Mission Statement & 2021 Performance Measures (Adopt) (pages 120 130)
- 11. Adjourn